

**MATElec Australia** strives to be a leader in environmental sustainability and believes that a successful future for our business and the customers we serve, depends on the sustainability of the environment, communities and economies in which we operate.

As a responsible corporate citizen, we bear a responsibility to consider the impacts of our actions and how they affect the environment, both directly in terms of our own operations, and indirectly through our purchasing decisions, the products and services we offer to our customers, and the business opportunities we pursue.

We are committed to minimizing the impact of our operations on the environment and to demonstrating leadership, by integrating environmental considerations into all our business practices.

## 1. SCOPE

The requirements of this policy apply to all entities and employees of **MATElec Australia**.

Although this policy applies to all entities and employees, the primary audience for this policy is those responsible for its implementation, namely the Executive Leadership Team, and the respective Team Leaders within the business.

## 2. COMMITMENT FROM MATElec AUSTRALIA

We strive to ensure our products, services, and our manufacturing processes are part of a sustainable society. We are committed to:

### a) Environmental Commitments

#### Protect the Environment:

- **MATElec Australia** will protect the environment, including preventing pollution, through responsible management of our operations.
- Will give appropriate weight to this environmental policy when making future planning and investment decisions.
- Will design products to reduce their adverse environmental impact in production, use and disposal.
- Will reduce resource consumption, waste and pollution in our operations.

## Compliance:

- Meet or exceed environmental obligations and address relevant environmental legislations and ISO14001 standards.
- Proactively monitor, review, and update compliance measures as environmental legislation evolves.
- Establish a structured approach to evaluate and address emerging environmental obligations.

## **b) Operations**

### Objectives and Targets:

- **MATElec Australia** will set targets and objectives, within the scope of the environmental management system, to achieve continual improvement and a sustainable development.
- Will establish and periodically review and report progress on objectives and targets in the pursuit of continual improvement in our environmental management system for the purpose of enhancing our environmental performance and ongoing prevention of pollution.

### Own Operations:

- **MATElec Australia** will minimize the environmental impacts of our own operations through best practice management of our use of energy, transportation, material consumption, water use, waste and emissions.
- Will encourage suppliers, subcontractors, retailers and recyclers of our products to adopt the same environmental principles as **MATElec Australia**.

### Purchasing Decisions:

- **MATElec Australia** will consider the environmental performance of our suppliers and the environmental attributes of products and services in our purchasing decisions.

### Audit:

- **MATElec Australia** will ensure adherence to our established environmental management processes through periodic internal and external audits.

## c) Engagement and Transparency

### Employees:

- **MATElec Australia** will raise employee awareness and support employee creativity and enthusiasm with respect to implementing our environmental policies, guidelines, programs and initiatives.
- Will continually promote environmental awareness, responsibility and best practices and to support the environmental sustainability culture of our company through education and in-house initiatives to reduce our environmental footprint.